

The Playbook of Boundaries

This Playbook outlines the boundaries that govern acceptable behavior, responsibilities, and interactions among members of the Athens Rock Lobsters Organization and the Athens Rock Lobsters Booster Club. Boundaries help protect personal space, clarify roles, and uphold mutual respect. All conduct must align with the official Code of Conduct.

This Playbook serves as an extension of the Code of Conduct and may be amended to meet the evolving needs of the Booster Club and the Athens Rock Lobsters Organization. Any changes must be approved by the following parties:

- President of the Athens Rock Lobsters (ARL)
- General Manager/Head Coach
- Team Captain
- President of the ARL Booster Club

All approved updates must be signed and dated by the above parties. Once finalized, the boundaries will be communicated to all ARL players, front office staff, team personnel, and Booster Club members.

Points of Contact

To ensure privacy and accountability, the following guidelines apply to all communications:

- No Booster Club member or player may request personal contact information (e.g., phone numbers, email addresses, home addresses).
- All communication must occur in a group chat format—via email or text—with all relevant parties included.
- Messages must remain unaltered to preserve transparency and accountability.

Required members of each group chat include:

- Two front office representatives (preferably the President and one other)
- Head Coach
- Team Captain and one additional player
- At least two Booster Club Board members (preferably the President and either the Vice President or Treasurer)

Prohibited Communication:

No side chats, emails, or texts may occur between a single Booster Club member (not on the Board of Directors) and any player or staff member. All communication must follow the group format described above.

Services and Gift Giving

There are two categories of gift giving:

1. **Non-Event Gifts** – Provided at the Booster Club member's personal expense.
2. **Club-Sponsored Gift Events** – Eligible for reimbursement upon committee approval.

All gifts must comply with FPHL and ARL team regulations.

Gift Exchange Protocol:

- Must occur in a public space.
- Requires the presence of at least two Booster Club members.
- The player must be accompanied by one of the following: the Captain, Coach, teammate, or a front office staff member.
- No meetings may take place in personal living spaces, even if players and booster club members reside onsite.

Refusal of Services or Furnishings:

The Booster Club may decline providing services or furnishings if the recipient exhibits behavior that violates the values of the Organization or Booster Club. In such cases:

- A report will be filed with the Coach and Front Office.
- An agreement will be reached regarding next steps.
- If the behavior persists, the Booster Club Board will vote on further action. The outcome will be shared with the Coach and Front Office.

Misconduct by Booster Club Members:

If a Booster Club member displays inappropriate behavior toward a player or staff member:

- A report will be filed.
- Corrective action will be agreed upon.

- Continued misconduct will result in a Board vote, with the outcome communicated to all parties involved.
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Meals for the Team

Booster Club members may support team meals in two ways:

1. **Non-Event Meals** – May provided meals at the member's personal expense.
2. **Club-Sponsored Meal Events** – Eligible for reimbursement upon committee approval.

Meal Committee Guidelines:

- Members will receive passes to access the designated post-game meal area for the home team only.
- The front office is responsible for setting up the visitor side and returning containers promptly.
- Passes must be returned to the designated meal committee lead after each game.
- A list of meal donors and their assigned games will be submitted to the front office and printed for the committee lead.

Pass Distribution:

- No more than 10 passes may be issued per game.
- Only distribute the number of passes necessary.

Designated Area Enforcement:

- Individuals outside the approved area will be asked to return.
- Refusal will result in a report to the Booster Club Board and possible removal by arena security.
- The issue will be addressed at the next Booster Club meeting or a Special Meeting, if needed.

Meal Team Participation:

- Meal committee members may remain in the designated area only if invited by the team.

- For Club-Sponsored events, the meal committee is permitted to stay.